



EMPLOYMENT APPLICATION

PERSONAL DATA

Last Name	First Name	Middle Initial		
Street Address	City	State	Zip Code	Telephone Number
Position Applying For (And for which you are qualified):		Location Preferred:		
Type of employment desired:	Full Time	Part-Time	Temporary	Summer Other
Wage Expected: (Minimum)	Date Available for Employment:			
Are you eighteen years or older?	YES	NO	(If under 18, you will be required to submit a birth certificate or work certificate as required by state or federal law.)	
Are you a citizen of the U.S. or do you have a legal right to work in the U.S.?	YES	NO	(Any offer of employment is conditioned upon completing form I-9 and providing documents establishing identity and work authorization.)	
Have you used any other name or social security number other than those listed? (For identification purposes only)	YES	NO	If so, please list:	
Have you ever been convicted of a felony? Conviction of a crime will not automatically disqualify you from consideration for employment.	YES	NO		
If you answered yes to being convicted of a felony, please provide more details. For example: the number and nature of the offense(s); date of conviction and sentence; date of completion of sentence; and any related facts and circumstances surrounding the offense(s) or conduct.				

AVAILABILITY

When are you available to work?							
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Hours Available							

EMPLOYMENT EXPERIENCE

List all present and past employment, beginning with your most recent first. You may also list verifiable volunteer work.			
Company Name	Dates employed (Month and Year):		From: To:
Address (City, State)	Base Rate of Pay (Per Hour):		Start \$: Final \$:
Immediate Supervisor:	Your job title or position:		
Business Phone Number	Reason for Leaving		

Company Name	Dates employed (Month and Year):	From:	To:
Address (City, State)	Base Rate of Pay (Per Hour):	Start \$:	Final \$:
Immediate Supervisor:	Your job title or position:		
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Company Name	Dates employed (Month and Year):	From:	To:
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Immediate Supervisor:	Your job title or position:		
Business Phone Number	Reason for Leaving		

EDUCATION AND TRAINING

Please indicate your highest level of education:
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MILITARY HISTORY

If you have military experience, please indicate which branch you served in:
If Other, please indicate:

SIGNATURE

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that the information given above is true and complete, and I understand that any misrepresentation and/or withholding of information may result in the rejection of my application or my discharge if discovered after employment begins.

I understand that safety and security of associates and customers remains a Panera, LLC priority. Therefore, as part of the employment process, depending on the particular position I am applying for, I may be required to complete some or all of the following employment processes: interviews, assessments, background criminal checks, employment verifications, educational verifications, financial checks, references, drug testing and driving records. I authorize Panera, LLC or its agents to make inquiries regarding my experience and qualifications of prior employers, schools, etc. and hereby release employers, schools or individuals from all liability in responding to inquiries in connection with my application and release Panera, LLC and its agents from all liability with respect to such inquiries.

I understand that if employed, I will be an employee "at will" and may be terminated at any time, with or without cause, and without notice at the option of Panera, LLC or myself. I understand that no representative of Panera, LLC has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing except through a written understanding signed by the CEO of Panera. If I am employed, I agree to abide by the Panera, LLC's policies, rule, and procedures and any changes thereto.

Signature (BY TYPING IN THIS FIELD YOU ARE ELECTRONICALLY SIGNING THIS FORM)	Date
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Panera Bread is committed to maintaining a smoke free and drug free workplace. The company reserves the right to administer drug tests to applicants and employees to the extent permitted by law.

All applicants will receive consideration without regard to race, color, sex, marital status, sexual orientation, religion, age, national origin, disability, handicap, veteran status, or any other protected category. Reasonable accommodations will be provided in accordance with the law.

Panera Bread does not require or administer a lie detector test as a condition of employment. Such testing is prohibited in some states and an employer who violates this prohibition shall be subject to criminal and civil liability.

Panera is an equal opportunity employer. We offer equal opportunity to all associates and applicants without regard to race, color, religion, marital status, pregnancy, national origin, disability, genetic information, military status or Vietnam-era veteran status, sexual orientation, gender, gender identity or expression, age or any other basis protected by applicable law.